

Summary 2007-08

King Davis, Ph.D.

King Davis was appointed Executive Director of the Hogg Foundation for Mental Health in April 2003. He has held the Robert Lee Sutherland Chair in Mental Health and Social Policy at the University of Texas at Austin, School of Social Work, since January 2000. He received the Excellence in Teaching Award from the University of Texas at Austin in February 2001. And, in February 2002, he received the lifetime achievement award from the Council on Social Work Education. King was a professor of Public Mental Health Policy and Planning at the Virginia Commonwealth University, Richmond Virginia, from 1984-2000. From 1998-1999, he was the holder of the William and Camille Cosby Chair at Howard University, Washington D.C. Also in 1998, King was appointed to the Libra Chair in the School of Business and Public Policy at the University of Maine, and was a Distinguished Visiting Professor at Washington University in St. Louis in 1999. He taught at Norfolk State University School of Social Work from 1974 to 1984.

King was awarded the Ph.D. from the Florence G. Heller School for Social Policy and Management at Brandeis University in 1971. His doctoral work focused on the linkages between fund raising, non-profit organizations, and communities of color. He holds the masters and bachelor's degrees in social work (concentration in mental health) from California State University in Fresno California.

King's professional background and experiences are varied. He is a former Commissioner of the Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services. King was appointed Commissioner by L. Douglas Wilder, Governor of Virginia, and served from 1990 to 1994. As Commissioner he held responsibility for executive leadership and management of a statewide behavioral health care system, comprised of 17 hospital facilities and 40 community service agencies. He managed a total annual budget of \$700 million and 17,000 staff. As Commissioner, King was responsible for providing and coordinating advice to the Governor, Secretary of Health and Human Resources, and legislators on all matters pertaining to the mental health, mental retardation and substance abuse status of the people of the Commonwealth of Virginia.

From 1985-1987, King served in the position of Galt Visiting Scholar, where he held full professorships at each of Virginia's three medical schools and departments of psychiatry. As Galt Scholar, King was responsible for developing and implementing collaborative education models between public universities and the Department of Mental Health.

King is a Viet Nam era veteran, and was honorably discharged in 1969 at the rank of Captain. During his U.S. Army duty, he was Chief of Social Work Services for a 500 bed acute care medical hospital and responsible for administration of CHAMPUS, the military health care program. King has served on a number of local, state, and national boards and commissions. He has written and published numerous articles, and reports on mental health, managed health care, fund raising, and social justice. His book on The Color of Social Policy was published early in 2004. He recently served on the Surgeon General's Workgroup on Mental Health, Culture, Race and Ethnicity and helped write the report on cultural competence for the President's New Freedom Commission on Mental Health (2003).

CURRICULUM VITAE 2006

KING DAVIS, Ph.D., LMSW, ACP

Executive Director

The Hogg Foundation for Mental Health

&

Robert Lee Sutherland Chair in Mental Health & Social Policy

School of Social Work

Offices

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I. PERSONAL DATA

Place of Birth: Fort Smith, Arkansas

II. PROFESSIONAL EMPLOYMENT AND ACADEMIC POSITIONS

- 2003 **Executive Director, Hogg Foundation for Mental Health**
The University of Texas at Austin
Austin, Texas
- 2000 **Robert Lee Sutherland Chair in Mental Health & Social Policy**
The University of Texas at Austin
School of Social Work
Austin, Texas
- 1999-2000 **Distinguished Visiting Scholar in Managed Health Care**
George Warren Brown School of Social Work
Washington University
St. Louis, Missouri
- 1998-1999 **William and Camille Cosby Professor/Chair**
School of Social Work
Howard University
Washington, D.C.
- 1998-1999 **Libra Visiting Scholar/Chair in Health & Mental Health Care**
College of Business, Public Policy and Health
University of Maine
Orono, Maine

1984-1999 **Professor of Social & Mental Health Policy** (Emeritus 2000)
 School of Social Work
 Virginia Commonwealth University
 Richmond, Virginia

1990-1994 **Commissioner**
 Department of Mental Health, Mental Retardation
 and Substance Abuse Services
 Commonwealth of Virginia
 Richmond, Virginia

Responsible for executive leadership and management of a statewide behavioral health care system, comprised of 17 hospitals and 40 local community service agencies. Managed an annual budget of \$700 million and 17,000 employees (central office staff of 385). Articulated the vision, operational mission, and priorities for the state system to the legislature and general public. Collaborated with other state, local, and federal agencies in achieving the mission. Provided services annually to over 270,000 consumers using a total quality management (TQM/CQI) approach. Approved and administered all contracts, trusts, gifts, donations, grants, and bequests. Approved all internal audit plans and reports and supervised the internal audit functions. Coordinated legal advice and activities with the Attorney General. Provided and coordinated advice to the Governor, Secretary of Health and Human Resources and legislators. Developed and maintained linkages with doctoral degree granting colleges and universities. Worked with a 9-member policy board appointed by Governor L. Douglas Wilder and approved by the legislature. Supervised public media and legislative policy staff.

1985-1987 **Galt Scholar** (Academic Chair) in Public Mental Health
 Department of Mental Health, Mental Retardation and
 Substance Abuse Services
 Richmond, Virginia

Visiting professor in comprehensive behavioral health care system. Required confirmation by the Governor and Senate. Responsible for developing collaborative linkages between universities and public service agencies. Conducted research on human resource development. Developed strategies, policies, and made recommendations for increasing the nexus between the mission of universities and public mental health systems. Position included full professor appointments at the state's 3 medical schools.

1985-1987 **Galt (Chair) Professor of Psychiatry & Behavioral Medicine**
 Department of Behavioral Medicine & Psychiatry
 School of Medicine
University of Virginia
 Charlottesville, Virginia

- 1985-1987 **Galt (Chair) Professor of Psychiatry**
 Department of Psychiatry
Medical College of Virginia
 Richmond, Virginia
- 1985-1987 **Galt (Chair) Professor of Behavioral Science & Psychiatry**
 Department of Psychiatry
Eastern Virginia Medical School
 Norfolk, Virginia
- 1975-1985 **Professor and Chairman of Human Behavior**
 School of Social Work
Norfolk State University
 Norfolk, Virginia
- 1971-1975 **State Director of Community Mental Health**
 Department of Mental Health & Retardation
 Commonwealth of Virginia
 Richmond, Virginia

Responsible for management of 36 state operated mental health clinics with annual budget of \$10 million and workforce of 700 mental health professionals.

- 1966-1969 **Chief, Social Work Services (Captain, US Army Medical Service Corps)**
 Walson Army Hospital
 Ft. Dix, New Jersey

III. EDUCATION

- Ph.D. (1971) Brandeis University
 Florence Heller School for Social Policy and Management
 Waltham, Massachusetts

Major Area of Concentration: Social Welfare Policy, Finance, & Planning
 Dissertation: Fund Raising in the Black Community
 Funded by the Ford Foundation and Cummins Engine Foundation
 Dissertation Chair: David G. Gil, DSW

- MSW (1966) California State University Fresno
 School of Social Work
 Fresno, California
- BSW (1964) California State University Fresno
 Fresno, California

IV. PUBLICATIONS

A) Articles and Papers

- 1) Davis, King (September/October 2007). Psychologists and foundations: New and continuing roles for psychological practice. *The National Psychologists*. Vol. 16, #5. 14, 24.
- 2) Whaley, Arthur and Davis, King (September, 2007). Cultural Competence and Evidence-Based Practice in Mental Health Services: A complementary perspective. *American Psychologist*. Vol. 62, No. 6. 563-574.
- 3) Kim, Eunjeong and Davis, King (2003). Conceptualizing Unmarried Motherhood in South Korea: The role of Patriarchy and Confucianism in the Lives of Women. *Journal of Social Work Research and Evaluation: An International Publication*. Vol. 4, No. 1, Spring/Summer 2003, 107-120.
- 4) Davis, King (February, 2002). Expanding the Theoretical Understanding of Oppression. The Carl A. Scott Memorial Lecture. Alexandria, Va: Council on Social Work Education. 1-33.
- 5) Davis, King (June 30, 2002). The Legacy of Sophia King. *Austin Statesman*. Opinion Editorial.
- 6) Davis, King (2000) The intersection of socioeconomic variables, oral health, and systemic disease: All health care is cultural. Compendium of Continuing Education in Dentistry, Vol. 21, (Supplement 30), 40-48.
- 7) Davis, King, Jackson, Vivian, and Aguilar, Marian. (1998). ASave Low Income Women and Children First.@ In King Davis, Vivian Jackson, and Marian Aguilar (Eds.). *Health and Social Work Special Issue on Cultural and Ethnic Diversity*. 23 (2), 83-85.
- 8) Davis, King. (1998). AManaged Health Care: Forcing Social Work to Make Choices and Changes.@ In Anita Lightburn and Jerry Schamess. *Humane Managed Care*. Washington, DC: NASW Press.
- 9) Davis, King. (1998). AManaged Care and African Americans: A Prospective Analysis of Managed Care Policy in the United States.@ In Anita Lightburn and Jerry Schamess. *Social Work and Managed Health Care*. Washington, DC: NASW Press.
- 10) Davis, King. (1998). ARace, Health Status and Managed Health Care,@ in Frances L Brisbane (ed.). *Cultural Competence for Health Care Professionals Working with African -American Communities: Theory and Practice*. Bethesda: Center for Substance Abuse Prevention.
- 11) Davis, King. (1997). ARace, Mental Illness and Health Care Reform,@ in Jerry Schamess and Joyce Everett (Eds.). *Theoretical, Policy, Research, and Clinical Perspectives for Social Work Practice with African Americans*. Springfield: Smith College.
- 12) Davis, King. (1997). APrimary Health Care and Severe Mental Illness: The Need for National

and State Policy, @ in P. Ewalt, E. Freeman, S. Kirk, & D. Poole (eds.). *Social Policy Reform, Research, & Practice*. Washington D.C: NASW Press. 477-482.

13) Davis, King E. (1996, May). *APrimary Health Care and Severe Mental Illness: The Need for National and State Policy.* @ Health and Social Work. Vol. 21, No. 2, 83-87.

14) Davis, King E. (1995, Spring). *AAre Academic Linkages an Endangered Species?* @ Resources. Vol. 7. No. 1.

15) Yank, GR, Hargrove, DS, Davis, King E. (1992). "Toward the Financial Integration of Public Mental Health Services. Community Mental Health Journal Vol. 28 (2), 97-109.

16) Yank, GR, Fox, JC, Davis, King E. (1991). "The Galt Visiting Scholar in Public Mental Health: A Review of A Model of State University Collaboration" Community Mental Health Journal Vol. 27 (6), 455-471.

17) Davis, King E. (1991). "Minorities and Long Term Mental Illness: Implications for Research Collaboration" (Invitational Paper). Conference on Social Work Research. National Institute of Mental Health. Rockville, Maryland.

18) Davis, King E. (ed.) (1989). "Strengthening the Scientific Base of Social Work: An Epilogue in Strengthening the Scientific Base of Social Work Education for Services to the Long Term Seriously Mentally Ill. Washington D.C: National Association of Deans of Schools of Social Work.

19) Davis, King E. (1982). "The Status of Black Leadership: Implications for Black Followers in the 1980's." Journal of Applied Behavioral Science. Vol.18, No.3.

20) Davis, King E. (1982). "An Alternative Theory of Race and Voluntary Participation" Journal of Voluntary Action Scholars. Vol. 11, Nos. 2 & 3.

21) Davis, King E. and Davis S. Stamps. (1982 Fall). "A Comparative Study of Youth Participation in an Urban Area." Review of Afro-American Issues and Culture. Vol. 2, No. 2.

22) Davis, King E. (1977, Summer). "Blacks and Voluntary Action: A Review of the Research Literature." Journal of Voluntary Action Leadership. .

23) Davis, King E. (ed). (1977, December). "Jobs, Income, Business and Charity in the Black Community." The Black Scholar. Vol. 9, No. 4.

24) Davis, King E. (Ed.). (1976, March). "The Socio-Economic Feasibility of Black Fund Raising." The Black Scholar. Vol. 7, No. 2.

B) Books and Chapters

- 25) Davis, King (in press). The Epidemiology of Disparities in the United States. In Terry Mizrahi (Ed.). The Oxford Encyclopedia of Social Work. NY: Oxford University Press.
- 26) Davis, King (in press). Expanding the Theoretical Understanding of Oppression. In Richard English and Larry Davis (Eds.). The Carl A. Scott Memorial Lectures. Alexandria: Council on Social Work Education Press.
- 27) Davis, King (in press). Closing Margaret's House. In Joyce Beckett, Social Workers as Caregivers to Aging Parents. New York: Oxford University Press.
- 28) Davis, King (in press). New Freedom, New Federalism, and States Rights. In K.N. Sowers and C. N. Dulmus (Series Editors) and Ira Colby (Vol.Ed.). The Comprehensive Handbook of Social Work and Social Welfare. Vol. 2. Hoboken, NJ: John Wiley and Sons.
- 29) Davis, King (in press). The mental health field of practice. In K.N. Sowers & C. N. Dulmus (Series Editors) & B. W. White (Vol.Ed.). The Comprehensive Handbook of Social Work and Social Welfare: Vol. 1. The Profession of Social Work. Hoboken, NJ: John Wiley and Sons.
- 30) Davis, King & Tricia Bent Goodley (Eds.) (2004). The Color of Social Policy. Alexandria, Va: Council on Social Work Education Press
- 31) Davis, King & Iron-Cloud Two Dogs, Ethleen (2004). The Color of Social Policy: American Indians and African Americans. In King Davis and Tricia Bent-Goodley, The Color of Social Policy. Alexandria, Va: Council on Social Work Education Press.
- 32) Davis, King, Kim, Eunjeung, and Romero, Josie (2004). The Color of Social Policy: Mexican Americans, Chinese Americans, and Japanese Americans. In King Davis and Tricia Bent-Goodley, The Color of Social Policy. Alexandria, Va: Council on Social Work Education Press.
- 33) Davis, King (2004). Social Work's Commitment to Social Justice and Social Policy. In King Davis and Tricia Bent-Goodley, The Color of Social Policy. Alexandria, Va: Council on Social Work Education Press.
- 34) Davis, King (2003). The policy implications of the Surgeon General's Report on Mental Health, Race, Culture, and Ethnicity. In T. Bent-Goodley (Ed.). African American Social Workers and Social Policy. New York: Haworth Social Work Practice Press. 93-122.
- 35) Bent-Goodley, Tricia and Davis, King (Eds.) (2003). Model Curricula in Social Policy. Council on Social Work Education Press: Alexandria, Va.
- 36) Davis, King (2001). The Intersection of Fee for Service, Managed Health Care and Cultural Competence: Implications for National Health Care Policy and Services to People of Color, in Managed Care Services: Policies, Programs and Research. Nancy Veeder and Wilma Peebles-Wilkins (Eds.). New York: Oxford University Press, 50-83.

- 37) Davis, King, Jackson, Vivian, and Aguilar, Marian (eds.) (May 1998). Women of Color and Health Care. Health and Social Work. (Special Edition).
- 38) Meyers, Judy and Davis, King. (1996). A State and Foundation Partnerships to Promote Mental Health Systems Reform for Children and Families, @ in Evaluating Mental Health Services: How Do Programs for Children Work. Vol. III. K. A. Maloy and Carol Nixon (Eds.). Sage Publications: New York.
- 39) Davis, King E. (1993). "State Mental Health Systems and Universities: A Conceptual Model for Collaborative Service," in Serving the Seriously Mentally Ill: Public-Academic Linkages in Services, Research, and Training. Paul Wohlford, Hector F. Myers, & JoAnne E. Callan (eds). American Psychological Association, Washington, DC.
- 40) Davis, King E. (1991, May). A Public academic linkages for the clinical training of Minorities: collaboration between public mental health systems and universities, @ in L. E. Gary & G. D. Weaver (Eds.). A multi-disciplinary national conference on clinical training and services for mentally ill ethnic minorities. Washington D. C: Howard University Press.
- 41) Davis, King E. (1989). "Strengthening the Scientific Base of Social Work: An Epilogue," in Strengthening the Scientific Base of Social Work Education for Services to the Long Term Seriously Mentally Ill. King E. Davis (ed.). Richmond: National Association of Deans and Directors of Schools of Social Work.
- 42) Davis, King E. (1988). "Models of Collaboration between Universities and State Mental Health Systems," in Interdisciplinary Collaboration between State Mental Health and Higher Education. Meredith Davis (ed). Denver: WICHE.
- 43) Davis, King E. (1988). A Collaboration in Mental Health Services, @ in Mental Health in Africa and the Americas Today. Samuel O. Opaku (ed). Chrisouth Books: Nashville.
- 44) Davis, King E. (1987). "Social Work Education and the Chronically Mentally Ill: Reaffirming a Philosophy," in The Chronically Mentally Ill in Rural Areas. Marian Canaan (ed). Washington, D.C., Council on Social Work Education.
- 45) Davis, King E. (1986). "The Status of Black Leadership: Implications for Black Followers in the 1980's." (Previously published), in Leaders and Followers: issues for the 1980's. Jon Van Til, Trudy Heller and Louis Zurcher (eds.), New York-JAI Press.
- 46) Davis, King E. (1984). "An Alternative Theory of Race and Voluntary Participation" in Voluntarism and Social Work Practice: A Growing Collaboration. Florence S. Swartz (ed). Lanham, MD: University Press of America
- 47) Davis, King E. (1981). "Issues in Mental Health Policy for Rural Black Populations," in Mental Health Services for Rural Minorities. Rockville: National Institute of Mental Health.

48) Davis, King E. (1980). "The Financial Survival of Black Service Organizations," in Issues on Survival Techniques Lennox Yearwood (ed.), New York: University Press of America.

49) Davis, King E. (1975). Fund Raising in the Black Community. Metuchen, New Jersey: Scarecrow Press.

C) Published Reports and Proceedings

50) Davis, King (2007). "Environmental Factors at the State Level that Prevent Change in Mental Health Systems," in Crossing the Quality Chasm in Behavioral Health: Building an Action Agenda. The Twenty-first Annual Rosalynn Carter Symposium on Mental Health Policy. November, 2005. The Carter Center: Atlanta. 68-73.

51) Davis, King, Iron-Cloud Two Dogs, E., Martinez, R. and Shon, S. (in press). Mental Health, Cultural Competence and People of Color. The Presidents New Freedom Commission on Mental Health. Rockville: HHS.

52) Davis, King & Johnson, Toni (2002). Report of the National African American Mental Health Planning Meeting. Rockville: Substance Abuse Mental Health Services Administration

53) Davis, King, Johnson, Toni, & McClendon, Anita (2002). Guidebook to Innovative Culturally Competent Organizations: Helping African Americans Manage Mental Illness. Baltimore: Annie E. Casey Foundation.

54) Davis, King and Wilson, Roy (2002). National African American Mental Health Planning Conference Report. Baltimore: Annie E. Casey Foundation.

55) Davis, King. (1998, September). Slaves Don't Get Stress: The evolution of mental health policies and services for African AmericansImplications for Current and Future Public Policy. Rockville, MD. Center for Mental Health Services.

56) Davis, King. (1997, December). Exploring the Intersection Between Cultural Competency and Managed Behavioral Health Care Policy: Implications for State and County Mental Health Agencies. Alexandria, Va: National Technical Assistance Center for State mental Health Planning.

57) Davis, King. (1997). Consumer Driven Standards and Guidelines in Managed Mental Health for Populations of African Descent. Rockville: Center for Mental Health Services.

58) Davis, King. Lee, E., Sue, S., Balderrama, H., Pumariaga, A., Fleming, C., King, J. & Sanchez, M. (1998). Cultural Competence Standards in Managed Mental Health Care for Four Underserved/Underrepresented Racial/Ethnic Groups. Boulder: WICHE.

59) Davis, King E. (1987). The Challenge to State Mental Health Systems and Universities in Virginia: Training Mental Health Professionals to Work with the Mentally Disabled. Final Report. Richmond Department of Mental Health, Mental Retardation and Substance Abuse Services.

60) Davis, King E. (1985). The Challenge to State Mental Health Systems and Universities in Virginia: Preparation of Mental Health Professionals for Work with the Chronically Mentally Ill. An Interim Report. Richmond: Department of Mental Health, Mental Retardation and Substance Abuse Services.

61) Davis, King E. (1980). Status of Charitable Giving in the United States. United States Senate,

Government Affairs Committee Report, Washington, D.C. U.S. Government Printing Office.

62) Davis, King E. (1980). Projections of Human Needs in the Commonwealth of Virginia in the 1980's: Proceedings of the State Conference on Human Affairs. Richmond: Virginia Department of Human Affairs.

63) Davis, King E. (1977). Alternative Funding Mechanisms: Meeting the Structural Needs of Black Communities. Proceedings of the Association of Foundation Executives. Annual Meeting. St. Louis.

64) Davis, King E. (1976). The United Way of Atlanta and the Black Community. A Survey Report. Atlanta: The Youth Project Foundation.

V. INVITED PRESENTATIONS

2007

1) Rural Mental Health Issues for People of Color. Western Interstate Commission on Higher Education. National Teleconference. January 29, 2007.

2) Research Issues in Mental Health of People of Color. The University of Southern California, School of Social Welfare. February 1, 2007. Los Angeles

3) Marketing Approaches to Cultural Competence. Concord Community Mental Health Conference. February 9, 2007. Charlotte, NC.

4) The Hogg Family's Legacy to Mental Health. The University of Texas Leadership Luncheon. March 2, 2007. Austin, TX.

5) Disparities in Mental Health and Public Policy Solutions. American Group Psychotherapy Association National Conference. March 7, 2007: Austin, Texas.

6) Foundations and Behavioral Healthcare. The National Council on Behavioral Healthcare Annual Conference. March 26, 2007. Las Vegas, Nevada.

7) Applying New Concepts in Cultural Competence. Ohio State University Department of Psychiatry Conference. July 13, 2007, Columbus, Oh.

8) Summarizing the Research on Mental Health and People of Color. Western Psychiatric Institute, University of Pittsburgh. July 27, 2007. Pittsburgh, Pa.

9) Applying Cultural Competence in Virginia's Mental Health System. Virginia Department of Mental Health Annual Conference. Newport News, November 2, 2007.

10) Foundations and Public Mental Health. The Sillerman Lecture. Florence Heller School, Brandeis University. November, 2007.

11) Reconsidering Mental Health Transformation. Louisiana Department of Mental Health Conference. New Orleans, December 5, 2007.

12) The Future of Mental Health Partnerships. The Southern Regional Conference on Mental Health Statistics. New Orleans, December 5, 2007.

2006

1) Successful Approaches to Funding Mental Health Projects. California Endowment & Robert Wood Johnson Foundation Meeting. February 3, 2006. San Francisco

2) Understanding Mental Health Disparities. African American Legislative Summit on Health and Human Services, Texas State Capital, February 9, 2006, Austin Texas.

3) Linking African American History and Mental Health Care. Annual African American Family Conference. February 10, 2006, Austin.

4) Funding Mental Health Projects. Regional Foundation Conference. March 9, 2006, San Antonio.

5) Current Issues in Mental Health Integration. Annual Conference of American College of Mental Health Administrators. March 17, 2006. Santa Fe.

6) Charting and Pursuing the Future of Mental Health Care in Texas. Sabine County Mental Health Center Conference. March 25, 2005. Longview, Texas.

7) Minority Adolescents and Violence. Southern States Knowledge Conference. March 31, 2006. San Antonio.

8) African American Families and Mental Health. Doctoral Research Symposium. University of Pennsylvania School of Social Work, April 20, 2006. Philadelphia

9) The Bush Administration and Cultural Competence. Keynote Presentation. Philadelphia Mental Health Consortium. April 21, 2006. Philadelphia.

10) Health Care as a Civil Right. Keynote Address for the Heman Sweatt Symposium. The University of Texas at Austin. April 24, 2006. Austin.

11) Epistemology and Mental Health Ethics. Opening Plenary. Annual Mental Health Ethics Conference. University of South Florida. May 15, 2006. Tampa.

12) Mental Health and Natural Disasters. Keynote Presentation. Galveston Health Department Conference. June 9, 2006, Galveston, TX.

13) Consumers and Family Involvement in the New Freedom Implementation Plan. NAMI of

New Jersey. June 10, 2006. Somerset, NJ.,

14) African American Mental Health Participation. NAMI National Conference. June 28, 2006. Washington DC.

15) Nationalization of Mental Health Care: Making the Case in Texas. Keynote Presentation. Council of Community Mental Health Centers. Annual Conference. June 28, 2006. Dallas, Tx.

16) The Direction of National Mental Health Policy. National Medical Association Annual Conference. Psychiatry Section: Dallas Convention Center. August 9, 2006, Dallas, Tx.

17) Culturally Competent Organizations. Keynote Presentation. Southwestern School for Behavioral Studies Conference. Tucson, Az. August 21, 2006.

18) Economics of Mental Health. Keynote Presentation. Rural Mental Health Conference. San Antonio, Tx. August 23, 2006.

19) Building the Business Case for Mental Health. Presentation to the Texas Senate Committee on Mental Health. Texas State Capital. August 23, 2006.

20) Breaking the Cycle of Delayed Help-Seeking Behavior of African American Families. Keynote Presentation. Michigan Association of Mental Health. Detroit, Mi. September 11, 2006.

21) A Longitudinal Analysis of Psychiatric Admissions 1960-2000. University of Alabama School of Social Work. Tuscaloosa, Al. September 19, 2006.

22) Understanding Cultural Competence: The Hogg Foundation Initiatives. The Zarrow Lecture. Mental Health Association of Tulsa. September 28, 2006. Tulsa, Ok.

23) Stigma and Populations of Color. Seeds of Success Conference. Mental Health Association. October 3, 2006. Tucson, Arizona

24) An overview of mental health care in Texas. Houston Harris County Psychiatric Center Anniversary. (2006, October) Houston, Texas.

25) An overview of mental health care in Texas. League of Women Voters, (2006, November). Houston, Texas.

26) The Role of Foundations in Transformation of Mental Health Care. National Association of State Mental Health Program Directors Winter Meeting, (2006, December). Austin, Texas.

27) Mental Health Care: Gains and Gaps. Department of State Health Services Statewide Conference on HIV/AIDS. (2006, December). Austin, Texas.

2005

- 1) Mental Health Problems of People of Color.** ABC Television Program. January 14, 2005. Charlotte, NC.
- 2) Community Services for Children with Emotional Disorders.** Annual School Social Workers Conference, February 17, 2005. Austin.
- 3) Meeting the Mental Health Needs of African American Populations.** Institute on Black Life. University of South Florida. Tampa, Florida. April 7, 2005.
- 4) Mental Health of African American Populations.** Huston Tillotson University Health Care Conference. Austin, Texas. April 14, 2005.
- 5) Reducing Stigma in Mental Health Care.** National Alliance for the Mentally Ill. National Tele-Conference. April 14, 2005.
- 6) Applying Cultural Competence in Care for Women and Children.** National Knowledge Building Conference. University of Texas Health Sciences Center. San Antonio, April 16, 2005.
- 7) Mental Health Information for Donor Organizations.** Donor's Forum. Greater Houston Community Foundation. April 20, 2005. Houston.
- 8) Positioning Community Centers for Socio-Political Changes.** Statewide Community Mental Health Directors' Association Conference. April 22, 2005 Austin.
- 9) Cultural Competence in Mental Health Care. Regional Mental Health Conference.** NAMI of South Western Pennsylvania. Pittsburgh, April 30, 2005.
- 10) Applying Cultural Concepts in Federal Grant Applications.** Kansas Department of Mental Health. Tele-conference. May 4, 2005.
- 11) Epistemology and the Ethics of Research in Mental Health.** University of South Florida Annual Research and Ethics Conference. Tampa. May 9, 2005.
- 12) Racial and Ethnic Disparities: Reducing Stigma for Minority Populations.** Georgetown University National Tele-conference. May 19, 2005.
- 13) The Hogg Foundation as an Approach to Development in Social Work.** National Association of Deans and Directors Meeting. Austin, June 4, 2005.
- 14) An Update on Cultural Competence in Mental Health Care.** Indiana Conference on Mental Health and Substance Abuse. Indianapolis, June 3, 2005.
- 15) Helping African American Communities Manage the Stigma of Mental Illness.** Community Forum. The National Urban League. Houston, June 14, 2005.

16) The New Freedom Commission and Families of the Mentally Ill. NAMI National Conference. Austin, Texas. June 19, 2005.

17) The Cultural Competence Challenge. Value Options Behavioral Health Conference. Tucson, Arizona, July 11, 2005.

18) Defining Cultural Competence. UT Tyler Grand Rounds. Tyler, Texas. September 16, 2005.

19) Strategies for Creating and Sustaining Change in Mental Health Systems. NASHPD and NAMI Conference. Ames, Iowa. October 12, 2005.

20) Reducing Stigma in Children's Mental Health Through Media. Illinois Department of Mental Health. Springfield. October 31, 2005.

21) Environmental Factors at the State Level that Prevent Change. The Carter Center National Conference. Atlanta. November 3, 2005.

22) Envisioning the Past and the Future of Mental Health Care in Houston. Houston Community Mental Health Conference. Houston, November 11, 2005.

2004

1) The Legacy of Martin Luther King, Jr. Walla Walla College Annual MLK Lecture, Walla Walla Chapel, January 19, 2004,

2) Cultural Competence Issues in HIV/AIDS. Austin Aids Services, Staff Development Workshop, January 22, 2004

3) Cultural Competence in Mental and Primary Health Care. National Teleconference for the American Health Care Association, February 2, 2004.

4) The Role of Foundations in Mental Health Care – Post the President's Commission Report. Grant Makers in Health Winter Conference, Ft. Lauderdale, February 27, 2004.

5) Cultural Competence in Health Care Services. Annual Conference of the American Academy of Pediatrics. Raleigh, North Carolina, March 14, 2004.

6) Mental Health and Populations of Color: Implications of the President's Commission Report. Houston Psychological Association, Texas Southern University, March 27, 2004.

7) Cultural Competence Issues in Forensic Mental Health. Sam Houston State University, Huntsville, Texas, April 1, 2004.

8) Research Issues and Topics in Mental Health. University of Pittsburgh School of Social Work, Pittsburgh, Pennsylvania, April 14, 2004.

9) Future Policy and Service Directions in Mental Health. Portland State University School of Social Work. Portland, Oregon, April 28, 2004.

10) Ethics in Research: Epistemology and Culture. Short Course in Ethics and Research. University of South Florida del la Porte Institute. May 3, 2004.

11) Cultural Competence and the President's Commission on Mental Health. Washington, DC, May 5, 2004.

12) Mental Health and the African Church. Annual Miles J. Jones Conference on Spirituality. Virginia Union University. Richmond, Virginia, May 6, 2004.

13) The Status of Mental Health Policy and Services in Texas. Annual Conference of the Texas Medical Association. Austin, Texas, May 15, 2004.

14) Cultural Competence and the Implications for State Mental Health Services. Annual Conference of the Department of Mental Health, Lake of the Ozarks Conference Center, Missouri, May 20, 2004.

2003

1) Fathers of the Severely Mentally Ill. Austin Alliance for the Mentally Ill. Shoal Creek Hospital. January 27, 2003

2) The Importance of Social Policy. Annual Student Day at the Texas Legislature. Keynote Presentation. Irwin Center, February 11, 2003.

3) Understanding Cultural Competence: Promises and Dilemmas. National Association of Educators in Substance Abuse, Hyatt Regency Hotel, February 24, 2003.

4) An Overview of Current Research Findings on Mental Health of People of Color in the United States. American College of Mental Health Administrators Annual Meeting, Santa Fe, New Mexico, March 13, 2003

5) Cultural Competence and Social Work Education. Annual Conference, School of Social Work, California State University at Fresno, Fresno, California March 14, 2003.

6) The Future of Health Care in the United States. Monthly Program Meeting, LAMPS, Thompson Conference Center, University of Texas. April 3, 2003.

7) The Importance of Future Planning. Honors Convocation, The University of Texas at Austin, Bass Auditorium, April 13, 2003.

8) African American Mental Health Issues. Monthly Program Meeting, The Links Social Club, Austin Texas, April 13, 2003.

- 9) Cultural Competence and Social Work Education.** The George Ragland Annual Lecture. Prairie View University, April 24, 2003.
- 10) Graduation Speaker,** School of Social Work, The University of Texas at Austin, May 17, 2003.
- 11) The importance of cultural competence in mental health.** Ohio State Mental Health Department Conference, Columbus Ohio, May 1, 2003
- 12) Short Course on Cultural Competence for Mental Health Commissioners,** The National Association of State Mental Health Program Directors, Annual Course, Washington DC, July 14, 2003.
- 13) Implementing Cultural Competence for Voluntary Boards,** Austin AIDS Council, Annual Retreat, July 19, 2003.
- 14) The New Freedom Commission Report: Implications,** Bexar County Mental Health Conference, San Antonio, August 7, 2003.
- 15) Fathers of the Severely Mentally Ill: Research Direction and Findings,** Bexar County Mental Health Conference, San Antonio, August 8, 2003.
- 16) Importance of Cultural Competence for State Hospital Staff:** Workshop, Austin State Hospital, August 13, 2003.
- 17) Cultural Competence Approaches,** The Lilly Pharmaceutical Company National Workshop, Chicago, September 3, 2003.
- 18) Issues in Grants for Mental Health,** Crossroads Conference, Austin Convention Center, October 2, 2003.
- 19) The Texas Summit on Mental Health Care,** Texas Department of Mental Health and Mental Retardation, October 20, 2003.
- 20) The disparity hypothesis and the relationship to evidence based approaches,** National Mental Health Statistics Annual Program, New Orleans, October, 22, 2003.
- 21) New Directions in Mental Health,** National Association of Social Workers, Annual Meeting, Arlington, Texas, October 23, 2003
- 22) Kwatcha: Identifying and Redeeming the Promise.** Charter Day Presentation. Huston Tillotson College, Austin, Texas, October 24, 2003.
- 23) Issues in Cultural Competence,** Senior Services Corporation, Workshop, The Galleria,

Houston, Texas, October 25, 2003.

24) The Mission of the Hogg Foundation in Mental Health Care, PLAN of Central Texas, Austin, Texas, October 29, 2003.

25) The National Summit on Mental Health of African Americans, National Conference Sponsored by SAMHSA, Washington DC, November 3-6, 2003.

26) African American Families and Severe Mental Illness, African American Family Conference, Austin, Texas, November 22, 2003.

27) Reducing Health Disparities, SAMHSA Minority Fellows Program, Washington, DC, December 13, 2003.

2002

1) Conceptualizing Health Care Disparities. John F. Kennedy School of Government, Harvard University Visiting Lecture Series. Boston: February 13, 2002

2) Theoretical Foundations of Human Differences. Carl Scott Memorial Lecture, Council on Social Work Education, APM 2002, Nashville, Tennessee, February, 2002

3) Strategies for Retaining and Promoting Black Faculty. Council on Social Work Education. Faculty Development Workshop. APM, Nashville, Tennessee: February 2002.

4) An Agenda for Children's Mental Health Services. Texas Mental Health Association Annual Conference. Austin, Texas: February 2002.

5) Using Policy Decline Analysis to Predict the Future of Managed Health Care. Medical College of Virginia Psychiatric Grand Rounds. Richmond, Virginia: March 1, 2002.

6) Mental Health Services for People of Color in the United States. University of the West Indies. Port-de-Spain, Trinidad, April 12, 2002

7) Implementing Cultural Competence at the Executive Level in Human Service Organizations. Indiana Department of Mental Health Conference, Indianapolis, Indiana, June 14, 2002.

8) Ethics, Aging, and Cultural Competence. University of Oklahoma Gerontology Conference. School of Medicine. Oklahoma City, Oklahoma, June 20, 2002.

9) Epistemology, Ethics, and Cultural Competence: A Workshop on Aging. Oklahoma Department of Mental Health and Substance Abuse, Oklahoma City, Oklahoma, June 21, 2002.

10) Defining Cultural Competence and the Implications for Eliminating Mental Health Disparities. The President's Freedom Commission on Mental Health. Washington, DC. August 7,

2002. (Tele-cast by CSPAN).

2001

- 1) Recruiting and Maintaining Minority Faculty.** Council on Social Work Education Faculty Development Workshop. APM 2001, Dallas Texas, February 2001.
- 2) Ethics in Research: Epistemology and Culture.** Keynote Presentation, University of South Florida Mental Health Institute Conference on Ethics & Research, March 2001, Tampa, Florida
- 3) ASocial Work and Social Justice: Understanding Oppression.@** Keynote Presentation, Virginia Commonwealth University Social Justice Conference, March 29, 2001, Richmond, Virginia
- 4) Utilizing Vision for Change:** Commencement Address, Boston University School of Social Work, May 20, 2001, Boston, Massachusetts
- 5) AUnderstanding Cultural Competence: Assessing Cultural Competence Tools.@** Workshop, Coordinated Care Services, New York Department of Mental Health, May 24, 2001, Rochester, New York
- 6) AEthics in Research: Epistemology,@** University of South Florida Mental Health Institute, June 5, 2001, Tampa, Florida
- 7) AApplying Cultural Competence,@** Indiana State Mental Health System, June 14, 2001, Indianapolis, Indiana
- 8) AAfrican American Families and Severe Mental Illness,@** Missouri Alliance for the Mentally Ill, June 16, 2001, Kansas City, Missouri
- 9) ACultural Competence and State Mental Health Systems,@** National Association of State Mental Health Program Directors, September 10, 2001, Williamsburg, Virginia.
- 10) Developing Collaboration between Universities and Public Mental Health:** Staff Development Workshop. Philadelphia Commission on Mental Health, September 2001. Philadelphia, Pennsylvania
- 11) AEconomic Benefits of Cultural Competence,@** Keynote presentation, Texas Department of Mental Health and Mental Retardation Annual Conference, Houston, Texas, October 05, 2001
- 12) AAfrican American Families and Severe Mental Illness: Looking at the Surgeon General's Report,@** Workshop, Austin Travis County Mental Health and Mental Retardation Services Annual Conference, November 17, 2001.
- 13) Summarizing the Surgeon General's Report on Minority Mental Health.** Keynote Presentation, The Children's Initiative and Partnership on Mental Health, Conference on Cultural

Competence, November 27, 2001, Austin, Texas.

14) Ethics in Research: Epistemology and Culture. Keynote Presentation. University of South Florida Institute for Law and Mental Health Policy, December 10, 2001. Tampa, Florida

2000

1) AImplementing Cultural Competency in the Community,@ Dane County Community Mental Health Center, April 06, 2000, Madison, Wisconsin.

2) AThe insanity defense and people of color with mental illness,@ Texas Senate Black Caucus, Capital Building, April 07, 2000, Austin, Texas

3) AThe Color of Social Policy: Implications for African Americans in the New Millennium,@ Annual Conference of the National Association of Black Social Workers, April 20, 2000, Los Angeles, California

4) AEpistemology, Ethics, and Research in Mental Illness,@ Ethics and Research in Mental Illness, University of South Florida Institute for Mental Health Law, May 15, 2000, Tampa, Florida.

5) AMaking Cultural Competence Occur in the Reluctant Community for Children,@ Annual Train the Trainers Conference, Georgetown University Center for Children=s Mental Health, June 07, 2000, New Orleans.

6) AAfrican American Social Workers and Public Policy,@ Howard University School of Social Work. June 22, 2000, Washington, DC.

VI. MAJOR COMMITTEES AND VOLUNTARY BOARDS

American College of Mental Health Administrators, Governing Board, Albuquerque, New Mexico

Annie E. Casey Foundation, Advisory Board, Baltimore, Maryland

Boston University Center for Psychiatric Rehabilitation, Advisory Board, Boston, Massachusetts

Center for Mental Health Services, Eliminating Barriers to Mental Health Care Committee,
Rockville, Maryland

Georgetown University, National Technical Assistance Center Advisory Board, Washington DC.

Nathan S. Kline Institute for Psychiatric Research, State of New York, Advisory Panel

National Association of State Mental Health Directors, Cultural Competence Task Force

National Leadership Council on African American Behavioral Healthcare, Former President
 National Urban League, Research and Data Analysis Board of Advisors
 Planned Living Assistance Network (PLAN), Advisory Board, Austin Texas
 Surgeon General's Task Force on Mental Health and People of Color, Washington, DC
 University of Pennsylvania, Social Work Mental Health Research Center, Advisory Board,
 University of Pittsburgh School of Social Work Advisor Board., Pittsburgh, Pa.
 University of South Carolina, Center for Innovations in Public Mental Health, Columbia SC
 University of South Florida, LASER Project Board, Tampa, Florida
 University of South Florida, Institute for Mental Health Law, Advisory Board, Tampa, FL

VII. AWARDS AND HONORS

Personal Awards

Texas Psychological Association
 Outstanding Public Contributions to Psychology
 San Antonio, Texas
 2007

Austin Travis County Mental Health Center
 Garnet Coleman Eternal Flame Award
 2004

Council on Social Work Education
 Lifetime Achievement Award
 November, 2001

Teaching Excellence Award
 Texas Exes Association
 University of Texas at Austin
 February 2001

Virginia Association of Black Psychologists
 Community Service Award
 May 1995

Virginia Mental Health Consumers

Organizational Awards

Austin Child Guidance Clinic
 Christine Anderson Service Award
 January 2006

Hewlett Packard Computer Co.
 Innovations in Public Sector Use
 1993

Ford Foundation/Harvard
 University Computer Applications
 Award 1993

National Transportation Department
 Public Safety Award 1993
 Child Safety Seat Program

Hewlett Packard Computer Co.

Recognition Award 1993

Edith Smith Award
Innovations in Collaboration:
Human Resource Development Conference
Center for Mental Health Services: 1993

Teacher of the Year
Norfolk State University
Norfolk, Virginia, 1980

Innovations in Public Sector Use
1992

Hospital and Community Psychiatry
National Award for Collaboration
1992 & 1993